

ENVIRONMENTAL MANAGEMENT POLICY

VMR, a gold resources company, commits to undertake its mining and related business activities in a manner that strives to minimise the adverse impacts on the natural environment. We will achieve our stated environmental objectives by continuously aligning environmental considerations and social responsibility with our business objectives. The Company is committed to responsible stewardship of our natural resources and the ecological environment for present and future generations.

The VMR Environmental Vision can be described as ‘...creating value for all our stakeholders through responsible environmental management practices that include inter alia verifiable compliance, risk management and environmental footprint management in anticipation of post closure socio-economic and environmental impacts.’

VMR is committed to achieving its Environmental Management vision through:

- Responsible compliance to all legal, regulatory and generally accepted standards applicable to our mining operations
- Proactive environmental incident management supported by enabling technologies and comprehensive reporting, in order to minimise or prevent pollution
- Implementation of sound environmental management practices and systems, and the development of fit-for-purpose environmental standards and procedures that promote continual improvement
- Proactive air quality management through compliance to all legal requirements.
- Efficient and responsible use of natural resources including water and energy, and the responsible management of all waste and effluent streams emanating from our mining operations
- Implementation of a sustainable closure strategy, and concurrent rehabilitation for the environmentally-responsible closure of our mining operations
- Continual assessment and management of our water, land and carbon footprint
- Promote environmental awareness by continuous training, motivation and leading by example, and
- Communicating openly and transparently with all our stakeholders insofar as our environmental impacts and environmental management programmes are concerned.

Responsible environmental management is the duty of each VMR employee. The VMR leadership and line management commit to the implementation of this Environmental Management policy, through effective and visible leadership on environmental management issues, and by creating a conducive operating environment as well as the allocation of appropriate resources.



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Chief Executive Officer

15 / Feb. 2022

Date

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