



Village Main Reef (Pty) Ltd
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Company Release

1 March 2020

Comprehensive Turnaround Plan

Village Main Reef Pty Ltd ('VMR', and the 'Company') is pleased to announce the Company has started the comprehensive turnaround plan, led by newly appointed leadership, led by Chief Executive Officer Mr Jeff Dong.

The comprehensive turnaround plan is aimed to fundamentally reform the operation and management of VMR, in order to secure the sustainability of the business, and the continued support by shareholders and investors, which is critical for the future of VMR and all its employees.

The comprehensive turnaround plan includes the following key aspects:

- Securing an additional interim loan from shareholders to fund the losses in Q1 2020;
- Consolidation of operations;
- Streamlining of management structure, elimination of redundancy management roles, and reduction in senior management;
- Significant reduction of contractors and consultants, elimination of contractors in core mining activities;
- Optimizing mining plan at both Tau Lekoa and Kopanang;
- Optimizing feasibility study of Weltevreden project;
- Various initiative to improve safety and operating efficiency, including but not limited to:
 - upgrading of seismicity monitoring system at Tau Lekoa;
 - studying of automatic traffic control systems at Kopanang mine 42 level;
 - studying of smart energy management system at both shafts;
 - studying of compressed air system optimisation at Kopanang.

The Company looks forward to the positive results of the comprehensive turnaround plan, under the new leadership.

Village Main Reef Proprietary Limited
